

## Environmental Policy Statement

The Company recognises that its business activities have an impact on the environment, and continuously seeks to improve transparency about our environmental and carbon footprint and continues to make commitments to reduce its impact.

We also believe that transparency in our carbon footprint and setting GHG emissions targets helps us explain to our stakeholders how we address climate change in our business. Working toward net carbon zero emissions, we are committed to achieving Net Zero emissions by 2040, and our strategies and policies will continue to evolve, as data availability and reporting standards improve.

CD Medical is likewise committed to environmental stewardship and working to minimise our environmental footprint through recycling and waste reduction. Respecting neighbouring communities by reducing our impact on air quality, noise and water quality; supporting a healthier society. Our primary suppliers are UK based, to reduce carbon emissions and improve supply chain transparency.

The company is complying with all the relevant environmental legislation, guidance and good practice and is assessing the impact on the environment from all the aspects of our operation so that all the suitable preventive and protective measures are taken to protect the environment from pollution.

The company will ensure that all duties are met under the Environmental Protection Act 1990 Waste (England and Wales) Regulations 2011 achieving high standards in its management of waste with the view to reducing waste to a minimum.

CD Medical will ensure that all employees are fully aware of the company's environmental objectives and have the knowledge and resources to meet their specific responsibilities.

The Company has a legal duty of care towards protecting the Health and Safety of its employees and others who may be affected by the Company's activities and will conduct its business in a manner that conserves the environment.

In support of this principle, the company will:

- provide an organisational structure that defines clear responsibilities for health and safety
- provide adequate control of the health and safety risks arising from our work activities
- consult with our employees on matters affecting their health and safety
- ensure the safe handling and use of hazardous substances
- provide adequate training and ensure that all employees are able to fulfil their Environmental, Health and Safety responsibilities.
- maintain safe and healthy working conditions
- maintain records and investigate all workplace accidents and illnesses to correct promptly any unsafe conditions or practices.

- inform visitors, contractors, and contract employees of appropriate health and safety policies and encourage full compliance with these policies.
- bring this Policy Statement to the attention of all employees and seek their co-operation in supporting management in its efforts to establish and maintain a safe and healthy working environment.

It is the responsibility of all employees to co-operate in the implementation of this Environmental Policy within their areas of influence.

This Environmental Policy Statement will be reviewed annually and revised as necessary to reflect changes to the business activities. Any changes to the Policy will be brought to the attention of all employees.

Signed by: *Ben Miller* ..... Date: 16.05.2024

Print name: Ben Miller